UNFPA Turkmenistan

Terms of Reference
for
Individual international consultant on strengthening national capacity on Clinical management of rape and intimate partner violence survivors for development and humanitarian contexts

TERMS OF REFERENCE	
Hiring Office:	UNFPA Turkmenistan CO
Title:	Consultant for individual consultancy services (international) on strengthening national capacity on **Clinical management of rape and intimate partner violence survivors for development and humanitarian contexts**
The background and purpose of the consultancy:	UNFPA together with the Government of Turkmenistan work on improvement protection of women from any types of violence. UNFPA supported the survey on domestic violence in Turkmenistan which was released in 2022 and available here https://turkmenistan.un.org/en/196684-health-and-status-woman-family-turkmenistan Sexual violence is criminalised in the country. However, the concept of marital rape is new, and the HIV PEP Kits are not administered to survivors on regular basis, emergency contraception is available but not 24/7 at SDPs for victims of rape due to the absence of the algorithm for rape survivors' case management. The national MoH has endorsed the minimum initial service package in 2014 in which sexual violence in humanitarian settings is one of the components of emergency preparedness. Currently, there is a need to update the MISP and introduce the protocols on **Clinical Management of Rape Survivors for use with refugees and internally displaced persons** adapted from https://www.unhcr.org/media/clinical-management-rape-survivors-developing-protocols-use-refugees-and-internally-displaced and **Clinical management of rape and intimate partner violence survivors: developing protocols for use in humanitarian settings.** https://www.who.int/publications/i/item/9789240001411 Upon adoption of the clinical protocols the national specialists working in Emergency response will need to be trained on **Clinical Management of Sexual Violence Survivors in Crisis Settings** per the training guide here https://iawg.net/resources/clinical-management-of-sexual-violence-survivors-in-crisis-settings
Scope of work:	The consultant will work on all expected outputs together with the ambulance medical specialists, Reproductive health specialists, medical forensic experts, police officers throughout all the process starting from the initial desk review of legislation and assessment, identification of gaps in policies and procedures, recommending policies amendments, and providing capacity building training to the national specialists.

Expected Outcomes and Deliverables:	**1. Clinical protocols** on (a) Clinical management of rape (b) Clinical Management of Sexual Violence Survivors in Crisis Settings **By March 20th, 2024** **2. 5-day training report** on Clinical Management of Sexual Violence Survivors in Crisis Settings Deadline: **By March 20th, 2024** 3. Mission reports per the formats by **March 25th, 2024** (a) Consultancy report (b) Technical report with findings and recommendations.
Duration and working schedule:	Duration of this consultancy is **19 working days**, from March 5th till March 30th, 2024. Operational closure of the contract is March 31st, 2024. **1. Assessment phase: 2 days** - Desk review of the current legislation and practices in legal and health care settings with regards to sexual violence (1 day). - Preliminary identification of gaps/shortages and reporting on them (1 day). **2. Capacity building: 5 days** - To train the national working group on humanitarian preparedness, on **Clinical Management of Sexual Violence Survivors in Crisis Settings** 5 days includes: 2 days for the training preparation, 2 days of actual training and 1 day for the training report dev-t) **3. Adoption of clinical protocols:6 days** - WHO protocol on Clinical management of rape survivors (3 days) - And protocol on Clinical management of rape and intimate partner violence survivors: developing protocols for use in humanitarian settings**.** (3 days) **4. Analysis and reporting phase: 6 days** - Development of a preliminary report, which consist of findings, developed materials and recommendations. (2 days) - Consultations with the national specialists to clarify agree and fine-tune the adopted protocols. (2 days online) - Development of a final report, including an executive summary and detailed bibliography. (2 days)
Place where services are to be delivered:	The consultancy services will need to be delivered both remotely (home based) and on site. All the logistic and transport arrangements to and from Turkmenistan to be carried out and covered by the UNFPA office in Turkmenistan.
Delivery dates and how work will be delivered:	Dates for deliverables and trainings must be within the month of March 2024 and not later than March 31st, 2024. All deliverables should be submitted in an electronic format.
Monitoring and progress control, including reporting requirements, periodicity format and deadline:	The UNFPA NPO on Reproductive Health, and an authorised focal point of the Ombudsperson's office of Turkmenistan will monitor the International Consultant's work through reviewing submitted materials. The consultant will regularly provide an update on progress, challenges encountered, and support needed. **Ethical Considerations** UNFPA requires its consultants to adhere to ethical principles and standards when doing research. The selected consultant should clearly identify any potential ethical

	issues and approaches, as well as the processes for ethical review in the inception report. **National Ownership** The involvement of appropriate national partners will be a critical condition for the development of all the mission outcome materials in ensuring stakeholder ownership and its subsequent utilisation.
Supervisory arrangements:	The International Consultants will directly report and work under the overall guidance of the UNFPA NPO on reproductive health, along with the overall guidance from the UNFPA Head of Office.
Expected travel:	Travel to Ashgabat, Turkmenistan is expected for at least for 5 days in March 2024. During presence in the country consultant will meet with UNFPA staff and deliver actual 3-day training. Exact number of days in country and travel dates to be communicated to the selected consultant. Logistic arrangements such as visa, tickets, stay in Turkmenistan to be arranged by the UNFPA country office. Travel costs will be covered additionally according to the UNFPA's Duty Travel Policy.
Required expertise, qualifications, and competencies, including language requirements:	• Recognised international researcher and practitioner with at least 7 years of professional experience providing clinical care related to sexual violence against women, and/or related to health workforce training, and/or capacity development, ideally in humanitarian settings. • Knowledge of survivor-centred care, law and legal practice with regards to sexual violence • Advanced degree in medicine, nursing/midwifery, health sciences, public health, or other related discipline. • Strong analytical skills with experience in reporting (preferably to UN agencies) • Experience with conducting focused and interactive trainings. • Fluency in English. Knowledge of Russian is an advantage. • Familiarity and experience with Central Asian or Eastern Europe countries is an asset.
Inputs/services to be provided by UNFPA or implementing partner, if applicable:	UNFPA will provide the consultant with all the necessary materials, data, information, and available reports. UNFPA Country Office will put together a list of core sources and readings before the start of the consultancy.
Other relevant information or special conditions, if any:	The consultancy fee will be calculated based on the P4 Salary Scale for Professional and higher categories effective 1 January 2023. The fee will be paid in a lump sum upon fully completion of all deliverables underlined in working schedule

Signature of Requesting Officer in Hiring Office:

DocuSigned by:
Kenal GOSHLIYEV
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Date: February 5th, 2024.

Reproductive Health Program Specialist,
UNFPA Turkmenistan